## Thomas M. Hagan

Thomas M. Hagan is a retired executive with American Electric Power.

Hagan's most recent post was a four year stint as executive vice president - AEP West Utilities. He was responsible for distribution and customer service operations in the states of Arkansas, Louisiana, Oklahoma and Texas.

He was previously executive vice president-Shared Services, responsible for human resources, information technology, procurement and supply chain and corporate services for the AEP System. During this period, he staffed the AEP Board's Human Resources Committee.

In addition to his operational and staff responsibilities during his six years as an executive officer of AEP, Hagan was a member of the CEO's executive council and worked with AEP's Board of Directors.

Prior to assuming the shared services position, Hagan was senior vice president-Governmental Affairs for the AEP System, the position he assumed when AEP acquired the Central and South West Corporation in 2000. He had been involved in public affairs in the electric utility industry since joining CSW in 1980. Hagan began his career as a state and federal lobbyist and later became vice president-Governmental Affairs. He was promoted to senior vice president-External Affairs in 1996 responsible for governmental affairs, regulatory and corporate communications. In this capacity, he served on the chairman's council and worked with CSW's Board until CSW's acquisition by AEP.

Prior to joining CSW, Hagan served first as legislative director and then as the administrative assistant to U.S. Sen. Lloyd Bentsen. He worked previously on the staff of Texas Lt. Gov. William P. Hobby.

Hagan's experience in government and public issues includes managing a successful statewide campaign in Texas and serving as a political and legislative consultant with George Christian and Associates, a political and public policy consulting firm in Texas. He is a graduate of the University of Texas in Austin and Harvard's Advanced Management Program. He is a Vietnam veteran, having attained the rank of captain in the Marine Corps.

Hagan retired from AEP in mid-2008 and resides in Dallas with his wife Marilyn.

